Written Testimony of

KORI HOENE

Submitted to the Maryland House Appropriations Committee March 4, 2022 H.B. 1225 Education – Harford County Public Library – Collective Bargaining

Dear Delegation,

As an employee of HCPL & a Harford County resident, I ask for your support of HB1225.

When I started working for the library system almost 15 years ago, there was an energy of enthusiasm and pride.

Over the past 5 years, I have seen that deteriorate to low morale, stifling of creativity & fear of retaliation.

Coworkers that have raised questions of lack of inclusion & diminished job responsibilities were either reprimanded or made to feel unwelcome to the point of resignation.

When this reaction repeatedly comes from top management, we front line employees feel that the only source of recourse is through unionizing.

Please help us by passing HB1225. Thank you for listening to your constituents.

Sincerely,

Kori Hoene Library Associate II @ Darlington Branch of HCPL and resident of Churchville, MD